

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Substantive Hearing  
Tuesday, 10 September – Friday, 13 September 2024  
Wednesday, 18 September – Thursday, 19 September 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Shanice Gardener</b>
<b>NMC PIN</b>	20K0289E
<b>Part(s) of the register:</b>	Nurses part of the register Sub part 1 RNC: Children's nurse, level 1 (21 April 2021)
<b>Type of case:</b>	Misconduct and Health
<b>Panel members:</b>	Bryan Hume (Chair, lay member) Pamela Campbell (Registrant member) Karen Naya (Lay member)
<b>Legal Assessor:</b>	Gerard Coll
<b>Hearings Coordinator:</b>	Franchessca Nyame
<b>Nursing and Midwifery Council:</b>	Represented by Giedrius Kabasinskas, Case Presenter
<b>Miss Gardener:</b>	Not present and unrepresented at hearing
<b>Facts proved:</b>	Charges 1, 3, 4, 5, 6, 7, 8, 9, 10, 11 and 12 in their entirety
<b>Facts not proved:</b>	Charge 2 in both alternatives
<b>Fitness to practise:</b>	Impaired
<b>Sanction:</b>	<b>Suspension order (12 months)</b>
<b>Interim order:</b>	<b>Interim suspension order (18 months)</b>

**An application under Rule 19 of the Nursing and Midwifery Fitness to Practise Rules  
Order of Council 2004 to hear all matters in private was accepted.**