

**Nursing and Midwifery Council
Fitness to Practice Committee**

**Interim Order Review Meeting
Monday, 9 September 2024**

Virtual Meeting

Name of Registrant:	Caroline Ann Heap
NMC PIN:	94I0513S
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – September 1997
Relevant Location:	Lanarkshire
Panel members:	Sarah Lowe (Chair, lay member) Sophie Kane (Registrant member) Isobel Leaviss (Lay member)
Hearings Coordinator:	Jack Dickens
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless there has been a material change of circumstances, a panel will review the interim suspension order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mrs Heap will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Heap is entitled to have the interim suspension order reviewed at a hearing. This means that Mrs Heap will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Mrs Heap must inform her case officer if she would like the interim suspension order to be reviewed at a hearing.

Even if Mrs Heap does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs Heap and her representative will be invited to attend.

This decision will be confirmed to Mrs Heap in writing.

That concludes this determination.