

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Wednesday, 4 September 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Catherine Ruth Hodge</b>
<b>NMC PIN:</b>	14D1147E
<b>Part(s) of the register:</b>	Registered Midwife - RM Midwifery – October 2014
<b>Relevant Location:</b>	Dorset
<b>Panel members:</b>	Ingrid Lee (Chair, Lay member) Deborah Holroyd (Registrant member) Stephanie Hayle (Lay member)
<b>Legal Assessor:</b>	Paul Hester
<b>Hearings Coordinator:</b>	Margia Patwary
<b>Nursing and Midwifery Council:</b>	Represented by Fatima Bakare, Case Presenter
<b>Mrs Hodge:</b>	Not present and unrepresented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

The panel determined that an interim conditions of practice order remains appropriate and proportionate in order to maintain public protection and meet the public interest. The panel was of the view that the public would remain suitably protected by the variation of the following conditions:

1. You must limit your midwifery practice to one substantive employer, which must not be an agency.
2. You must not work on night shifts.
3. You must not have access to any medication nor undertake any medication administration or management unless directly supervised by another registered nurse or midwife.
4. You must ensure that you are supervised by a registered nurse or midwife any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly supervised by a registered nurse or midwife.
5. You must meet fortnightly with your line manager, mentor or supervisor to discuss the following areas:
  - a) Your clinical practice.
  - b) Your ability to practise safely as a registered midwife.
  - c) Your compliance with this interim conditions of practice order.
6. You must send a report from your line manager, supervisor or mentor, to the NMC, setting out your progress with regards to the

areas specified in condition five, prior to any review hearing or meeting.

7. [PRIVATE].

8. [PRIVATE].

9. [PRIVATE].

10. [PRIVATE].

11. [PRIVATE].

12. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

13. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

14. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).

- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
15. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
16. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Hodge case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Hodge or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Hodge. The NMC will write to Mrs Hodge when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Hodge in writing.

That concludes this determination.