

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday 23 September 2024**

Virtual Hearing

Name of Registrant:	Helen Jacques
NMC PIN	0011605E
Part(s) of the register:	Registered Nurse – Adult Nursing
Panel members:	Ingrid Lee (Chair – Lay member) Richard Carnell (Lay member) Yvonne Wilkinson (Registrant member)
Legal Assessor:	Nigel Mitchell
Hearings Coordinator:	Vicky Green
Nursing and Midwifery Council:	Represented by Anna Rubbi, Case Presenter
Mrs Jacques:	Not present and not represented
Interim order directed:	Interim conditions of practice order (18 months)

The panel determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to Derbyshire Community Health Services NHS Foundation Trust.
2. You must ensure that you are supervised at any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
3. [PRIVATE].
4. [PRIVATE].
5. [PRIVATE].
6. [PRIVATE].
7. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a. Any organisation or person you work for.
 - b. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Jacques' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Jacques or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Jacques. The NMC will write to Mrs Jacques when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Jacques in writing.

That concludes this determination.