

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday, 20 September 2024**

Virtual Hearing

Name of Registrant:	Denise Mason
NMC PIN:	97I3291E
Part(s) of the register:	Adult Registered Nurse (Sub Part One) Adult Nursing – Level 1, 7 October 2000 Nurse Independent/ Supplementary Prescriber – V300, 20 December 2016
Relevant Location:	Liverpool
Panel members:	Adrian Ward (Chair, Lay member) Mandy Tyson (Registrant member) Alex Forsyth (Lay member)
Legal Assessor:	Suzanne Palmer
Hearings Coordinator:	Amira Ahmed
Nursing and Midwifery Council:	Represented by Rowena Wisniewska, Case Presenter
Miss Mason:	No present and not represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates'

1. [PRIVATE]
2. [PRIVATE]
3. Upon your return to work and in accordance with condition 1 You must only work for one substantive employer. This must not be an agency.
4. You must not be the nurse in charge of the shift, unit, floor or department.
5. You must ensure that you are supervised by another substantive registered nurse, any time you are working. Your supervision must consist of:
 - a) Working at all times on the same shift as, but not always directly observed by a registered nurse.
 - b) 2 weekly meetings with your supervisor to discuss your nursing practice and clinical caseload.
6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

11. [PRIVATE]

12. [PRIVATE]

13.[PRIVATE]

14.[PRIVATE]

Unless Miss Mason' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Mason or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Mason's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Mason. The NMC will keep Miss Mason informed of developments in relation to that issue.

This will be confirmed to Miss Mason in writing.

That concludes this determination.