

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday, 02 September 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Gemma Melly</b>
<b>NMC PIN</b>	13J0194N
<b>Part(s) of the register:</b>	Registered Nurse – RNA, Adult Nursing (November 2013)
<b>Relevant Location:</b>	Derry
<b>Panel members:</b>	Maureen Gunn (Chair, registrant member) Yvonne Wilkinson (Registrant member) Tom Manson (Lay member)
<b>Legal Assessor:</b>	Hala Helmi
<b>Hearings Coordinator:</b>	Muminah Hussain
<b>Nursing and Midwifery Council:</b>	Represented by Shaun McPhee, Case Presenter
<b>Ms Melly:</b>	Not present and not represented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the confirmation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. [PRIVATE]
2. You must limit your nursing practice to Western Health and Social Care Trust.
3. You must not be the nurse in charge of any ward/unit/shift.
4. You must ensure that you are supervised by a Registered Nurse at any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a Registered Nurse of Band 6 or above.
5. You must not have access to, administer or dispose of medication unless you are under direct supervision at all times by a Band 6 Registered Nurse or above.
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]

9. [PRIVATE]

10. [PRIVATE]

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and progress under these conditions with:

- a) Western Health and Social Care Trust.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and supervision required by these conditions.

12. You must tell your case officer within seven days if you leave your employment.

13. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

14. You must immediately give a copy of these conditions to:

- a) Western Health and Social Care Trust.
- b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

15. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

Unless Ms Melly's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Melly or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Melly's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Melly. The NMC will write to Ms Melly when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Melly in writing.

That concludes this determination.