

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Friday, 27 September 2024**

**Virtual Hearing**

<b>Name of Registrant:</b>	Joanne Moraldo-Kennedy
<b>NMC PIN</b>	22111020
<b>Part(s) of the register:</b>	Registered Nurse – Mental Health Nursing RNMH – (September 2022)
<b>Relevant Location:</b>	Cambridgeshire
<b>Panel members:</b>	Rama Krishnan (Chair, Lay member) Sarah Hewetson-Grubb (Registrant member) Stephanie Hayle (Lay member)
<b>Legal Assessor:</b>	Fiona Moore
<b>Hearings Coordinator:</b>	Vicky Green
<b>Nursing and Midwifery Council:</b>	Represented by Nawazish Choudhury, Case Presenter
<b>Mrs Moraldo-Kennedy:</b>	Present and unrepresented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'*

1. You must limit your nursing practice to a single substantive employer, this must not be an agency.
2. You must not be the sole registered nurse on duty.
3. You must not be the nurse in charge of any shift.
4. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of:
  - a) Being directly observed by a registered nurse any time you are administering covert medication, until you have been assessed as competent by another registered nurse. Confirmation of the competency assessment must be sent to the NMC within 7 days of completion.
  - b) working at all times on the same shift as, but not always directly observed by, a registered nurse.
5. Upon commencement of any new employment, you must for the first two months of employment, have fortnightly meetings with your line manager, mentor or supervisor to discuss your general clinical practice and performance with particular reference to:
  - a) Wound Care (if applicable in your role).
  - b) Record Keeping.
  - c) Medication administration and management.
  - d) Safeguarding and upholding the dignity of patients.

After two months have elapsed, then these meetings should then take place monthly.

6. You must send the NMC a report from your line manager, mentor or supervisor in advance of the next review hearing or meeting, detailing your general clinical practice and performance with particular reference to:
  - a) Wound Care (if applicable in your role).
  - b) Record Keeping.
  - c) Medication administration and management.
  - d) Safeguarding and upholding the dignity of patients.
  
7. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
8. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
9. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).

- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.