

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 16 September 2024**

Virtual Hearing

Name of Registrant:	Amy Nightingale
NMC PIN	19C0663E
Part(s) of the register:	Registered Nurse Adult – RNA – January 2020
Relevant Location:	Brighton and Hove
Panel members:	Nariane Chantler (Chair, registrant member) Vikki Crickmore (Registrant member) Stephanie Hayle (Lay member)
Legal Assessor:	Graeme Henderson
Hearings Coordinator:	Amira Ahmed
Nursing and Midwifery Council:	Represented by Uzma Khan, Case Presenter
Miss Nightingale:	Not present and not represented at the hearing in person
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. This employer must not be an agency. You must limit your nursing practice to an inpatient setting, and you must not work in the community.
2. You must be directly supervised by another registered nurse whilst you undertake the calculation, dispensation or administration of medication, until you are deemed competent to do so alone by a Band 7 or above nurse.

You must send evidence of passing the competency to the NMC within seven days of passing.
3. You must meet with your line manager, supervisor or mentor at least every month to discuss your performance in relation to:
 - a) Calculating, dispensing and administering medications.
 - b) Clinical prioritisation.
4. You must obtain a report from your line manager, supervisor or mentor and you must send this to the NMC prior to the next

review. This report must comment on your performance in relation to:

- a) Calculating, dispensing and administering medications.
 - b) Clinical prioritisation.
5. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.

- c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Nightingale's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Nightingale or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Nightingale's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Nightingale. The NMC will write to Miss Nightingale when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Nightingale in writing.

That concludes this determination.