

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 9 September 2024**

Virtual Hearing

Name of Registrant:	Anthony Obinna Onunkwo
NMC PIN:	18I3068S
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) 06 September 2021
Relevant Location:	Lothian
Panel members:	Chris Taylor (Chair, Registrant member) Judith Shevlin (Registrant member) Neil Calvert (Lay member)
Legal Assessor:	Nigel Mitchell
Hearings Coordinator:	Tyrena Agyemang
Nursing and Midwifery Council:	Represented by Shaun McPhee, Case Presenter
Mr Onunkwo:	Present and represented by Jane Pothan from Anderson Strathern
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must work for one substantive employer. This can be an agency, but any placement must be for a minimum six-month period.
2. You must not be the nurse in charge of any shift.
3. You must not be the sole nurse on duty.
4. You must be directly supervised at all times when preparing and administering Intravenous (IV) medication, including controlled drugs. You must provide the NMC prior to any hearing, a report from you line manager, mentor or supervisor commenting specifically on your performance when preparing or administering IV medications.
5. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
6. You must have monthly meetings with your line manager, supervisor or mentor to discuss the following:
 - Medications management and administration.
 - Mandatory training.
 - Escalation of concerns.
 - Prioritisation of leadership.

- Communication.

7. Prior to any review hearing, you should obtain and provide to your NMC case manager a report from your line manager, supervisor or mentor commenting on your progress in relation to:

- Medications management and administration.
- Mandatory training.
- Escalation of concerns.
- Prioritisation of leadership.
- Communication.

8. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

9. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.