

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday 16 September 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Obinna Julius Onwukwe
<b>NMC PIN</b>	22B1776O
<b>Part(s) of the register:</b>	Registered Nurse - Adult RNA March 2023
<b>Relevant Location:</b>	Reading
<b>Panel members:</b>	Jill Wells (Chair, Lay member) Kathryn Evans (Registrant member) Neil Calvert (Lay member)
<b>Legal Assessor:</b>	Tim Bradbury
<b>Hearings Coordinator:</b>	Sophie Cubillo-Barsi
<b>Nursing and Midwifery Council:</b>	Represented by Shaun McPhee, Case Presenter
<b>Mr Onwukwe:</b>	Present and represented by Louisa Simpson, instructed by the Royal College of Nursing
<b>Interim order to be reviewed:</b>	Interim suspension order (18 months)
<b>Outcome of review:</b>	<b>Interim suspension order replaced with an interim conditions of practice order</b>

## **Decision and reasons on interim order**

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

It determined that the following conditions were proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your employment to North Tees and Hartlepool NHS Foundation Trust.
2. You must work in a non-patient contact role.
3. You must meet with your line manager, mentor, supervisor on a monthly basis to discuss your general performance as a registered nurse.
4. You must send a report from your line manager, mentor, supervisor, to the NMC prior to a review hearing, outlining your general performance as a registered nurse.
5. You must keep us informed about anywhere you are working by:
  - a) Telling your case officer within seven days of leaving any employment.
  - b) Giving your case officer your employer’s contact details.
6. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) North Tees and Hartlepool NHS Foundation Trust.
  - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Your current employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.