

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday 27 September 2024**

Virtual Hearing

Name of Registrant:	Emma Jane Robbins
NMC PIN	10K1534E
Part(s) of the register:	Registered Nurse – Adult Nursing RNA – (17 March 2011) Registered Nurse – Children’s Nursing RNC – (31 July 2020)
Relevant Location:	Warwick
Panel members:	Rama Krishnan (Chair, Lay member) Sarah Hewetson-Grubb (Registrant member) Stephanie Hayle (Lay member)
Legal Assessor:	Fiona Moore
Hearings Coordinator:	Vicky Green
Nursing and Midwifery Council:	Represented by Nawazish Choudhury, Case Presenter
Miss Robbins:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to one substantive employer which must not be an agency.
2. You must not be the only registered nurse on duty in any clinical setting.
3. [PRIVATE].
4. [PRIVATE].
5. [PRIVATE].
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.

- c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with any current or future employer.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Miss Robbins's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Robbins or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Robbins's case officer will write to her about this in due course.

This will be confirmed to Miss Robbins in writing.

That concludes this determination.