

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Tuesday 24 September 2024**

Virtual Hearing

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| Name of Registrant: | Lovemore Sungai Sachikonye |
| NMC PIN | 10D0310E |
| Part(s) of the register: | Registered Nurse Mental Health Nursing L1 - July 2011 |
| Relevant Location: | Preston |
| Panel members | Denford Chifamba (Chair, registrant member) Alison McVitty (Lay member) Anna Ferguson (Registrant member) |
| Legal Assessor: | Michael Bell |
| Hearings Coordinator: | Shela Begum |
| Nursing and Midwifery Council: | Represented by Shoba Aziz, Case Presenter |
| Mr Sachikonye: | Not present or represented at the hearing |
| Interim order to be reviewed: | Interim conditions of practice order (18 months) |
| Outcome of review: | Interim conditions of practice order varied |

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer.
This can be through an agency provided that any placement is for a minimum of three months.
2. You must not be the Nurse in Charge of any shift.
3. You must ensure that you are supervised by a registered nurse senior to you. Your supervision must consist of working at all times on the same shift as but not always directly observed by another nurse senior to you.
4. You must meet with your line manager, mentor or supervisor fortnightly to discuss your conduct in the workplace, including professional boundaries.
5. Prior to any review hearing, you must obtain and provide to your NMC Case Officer, a report from your line manager, mentor or supervisor about your conduct in the workplace, including professional boundaries.
6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your NMC case officer within seven days of accepting or leaving any employment.
 - b) Giving your NMC case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your NMC case officer within seven days of accepting any course of study.
 - b) Giving your NMC case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.

- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Sachikonye's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Sachikonye or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Sachikonye. The NMC will keep Mr Sachikonye informed of developments in relation to that issue.

This will be confirmed to Mr Sachikonye in writing.

That concludes this determination.