

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 12 September 2024**

Virtual Hearing

Name of Registrant:	Mabel Siaki Wright
NMC PIN	22C2960E
Part(s) of the register:	Registered Nurse Adult – RNA, March 2023
Relevant Location:	Bedfordshire
Panel members:	Michael Robert McCulley (Chair, lay member) Judith Shevlin (Registrant member) Reni Aina (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Jessie Miller
Nursing and Midwifery Council:	Represented by John Millar, Case Presenter
Mrs Wright:	Present and represented by Danielle McMahon, instructed by Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work either for a single substantive employer or, when working as a bank or agency nurse, you must be allocated to a single place of work for a minimum of three months duration to ensure a consistency of supervision.
2. You must meet with your line manager/mentor/supervisor on a monthly basis to discuss your:
 - a) General performance and conduct
 - b) Duty of candour
 - c) Compliance with these conditions
3. Prior to any future review, you must provide a report to the NMC from your line manager/mentor/supervisor, detailing your progress in relation to your:
 - a) General performance and conduct
 - b) Duty of candour
 - c) Compliance with these conditions
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
5. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:
- a) Any agency you apply to or are registered with for work.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
7. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Wright's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Wright or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Wright. The NMC will write to Mrs Wright when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Wright in writing.

That concludes this determination.