

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Friday, 11 April 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Peter Odion Agbonze</b>
<b>NMC PIN:</b>	21D0532O
<b>Part(s) of the register:</b>	Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 14 April 2021
<b>Relevant Location:</b>	Gateshead
<b>Panel members:</b>	Christopher Taylor (Chair, Registrant member) Sarah Hewetson-Grubb (Registrant member) Sarah McAnulty (Lay member)
<b>Legal Assessor:</b>	Marian Gilmore KC
<b>Hearings Coordinator:</b>	Bethany Seed
<b>Nursing and Midwifery Council:</b>	Represented by Zahra Ahmed, Case Presenter
<b>Mr Agbonze:</b>	Not present and unrepresented at this hearing, written representations sent by Misbah Rahman at the Royal College of Nursing (RCN)
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which must not be an agency.
2. You must not be the nurse in charge on any shift.
3. You must ensure that you are working at all times on the same shift as, but not always directly observed by a registered nurse.
4. You must have fortnightly meetings with your line manager or supervisor to discuss your clinical case load. These meetings must cover the following areas:
  - a) Record keeping
  - b) Medication administration and management
  - c) Escalation of a deteriorating patient
  - d) Communication with colleagues
  - e) Clinical competencies in your role
5. You must obtain and submit a report from your line manager or supervisor to your NMC Case Officer seven days before any review hearing or meeting. Any such report should comment on the following areas:
  - a) Record keeping
  - b) Medication administration and management

- c) Escalation of a deteriorating patient
  - d) Communication with colleagues
  - e) Clinical competencies in your role
6. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Agbonze's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mr Agbonze or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners have decided that there is a case to answer in relation to the allegations made against Mr Agbonze. The NMC will write to Mr Agbonze when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Agbonze in writing.

That concludes this determination.