

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday 11 April 2025**

Virtual Hearing

Name of Registrant:	Betsy Prabha Immanuel James Henry Basker
NMC PIN:	09D00290
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – (April 2009)
Relevant Location:	Cardiff
Panel members:	Ingrid Lee (Chair, Lay member) Arijana Kilic (Registrant member) Sally Allbeury (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Charis Benefo
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Mrs Basker:	Not present and not represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to your current employer, namely Cardiff & Vale University Health Board. You must not undertake any bank or agency work.

2. You must ensure that you are supervised any time you are working. Your supervision must consist of monthly meetings with your line manager or supervisor to discuss the following:
 - Your general conduct and performance
 - Your communication with colleagues
 - Your health and wellbeingYou must provide a report of the above meeting discussions to your NMC case officer prior to any review hearing or meeting.

3. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

4. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
5. You must immediately give a copy of these conditions to:
- a) Cardiff & Vale University Health Board.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
6. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
7. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Basker's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Basker or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Basker. The NMC will write to Mrs Basker when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Basker in writing.

That concludes this determination.