## Nursing and Midwifery Council Investigating Committee

## Interim Order Review Hearing Tuesday, 15 April 2025

Virtual Hearing

Name of Registrant: **Marina Chetty** NMC PIN: 02Y0636O Part(s) of the register: Registered Nurse – Sub Part 1 Adult Nurse (Level 1) – 25 April 2002 Relevant Location: Buckinghamshire Panel members: Ingrid Lee (Chair, Lay member) Yvonne Thomson (Registrant member) Reni Aina (Lay member) Juliet Gibbon **Legal Assessor: Hearings Coordinator:** Shazmeen Uddin **Nursing and Midwifery Council:** Represented by Elin Morgan, Case Presenter Mrs Chetty: Not present and not represented at this hearing Interim order to be reviewed: Interim conditions of practice order (12 months) Outcome of review: Interim conditions of practice order varied

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- You must limit your nursing practice to one substantive employer which must not be an agency.
- You must not administer insulin unless you are directly supervised by another registered nurse. This supervision should continue until you have been formally assessed as competent by another registered nurse.
- 3. This formal assessment must be sent to the NMC case officer within 7 days of the assessment taking place.
- 4. You must undertake training on Diabetes and insulin administration.
- 5. You must have monthly meetings with your line manager, mentor or supervisor to discuss your performance in relation to:
  - Medication administration and in particular the administration of insulin
  - Record keeping
  - Training in relation to Diabetes and insulin administration
  - Your compliance with the conditions
- 6. You must obtain a report from your line manager, mentor or supervisor which focuses on your performance in relation to:

- Medication administration and in particular the administration of insulin
- Record keeping
- Training in relation to Diabetes and insulin administration
- Your compliance with the conditions
- 7. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
- 8. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 9. You must immediately give a copy of these conditions to:
  - a) Any employers you apply to for work (at the time of application).
  - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 10. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
- 11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Chetty's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Chetty or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Chetty. The NMC will write to Mrs Chetty when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Chetty in writing.

That concludes this determination.