

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday, 8 April 2025**

Virtual Hearing

Name of Registrant:	Lindsay Jane Clarke
NMC PIN:	17A1359E
Part(s) of the register:	Registered Nurse Adult – RNA – March 2017
Relevant Location:	Leicester
Panel members:	Godfried Attafua (Chair, registrant member) Richard Carnell (Lay member) Jane Hughes (Registrant member)
Legal Assessor:	Valerie Paterson
Hearings Coordinator:	Abigail Addai
Nursing and Midwifery Council:	Represented by Isabella Kirwan, Case Presenter
Miss Clarke:	Present and represented by Anna Deery, instructed by Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

An application under Rule 19 of the Nursing and Midwifery Fitness to Practise Rules Order of Council 2004 to hear all matters in private was accepted.

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer . You must only undertake bank work with your substantive employer in your usual place of work. You must not undertake any agency work.
2. You must not be the nurse in charge or sole nurse on duty on any shift.
3. You must ensure that you are indirectly supervised by a registered nurse any time you are working. Your supervision must consist of: Working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must meet fortnightly with your line manager, mentor or supervisor to have reflective discussions about your performance in the following areas:
 - a) Patient assessment and care planning
 - b) Record keeping
 - c) Delivering care

- d) Completing actions
 - e) Escalating concerns about deteriorating patients
 - f) Communicating with patients and other professionals
5. You must obtain and send a report to your NMC case officer from your line manager, mentor or supervisor seven days prior to any review commenting on the areas above in condition 4.
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. [PRIVATE]
10. [PRIVATE]
11. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details
12. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study
13. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.

- b) Any employers you apply to for work (at the time of application).
Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

14. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you

15. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to make this interim order for a period of 18 months. this will allow the NMC sufficient time to complete the investigation

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.