

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Friday 04 April 2025**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Linsey Elaine Hogg</b>
<b>NMC PIN:</b>	93C0029S
<b>Part(s) of the register:</b>	Nurse Independent / Supplementary Prescriber V100- August 2015 Registered Adult Adult-RNA- February 1996
<b>Relevant Location:</b>	Scotland
<b>Panel members:</b>	Maureen Gunn (Chair, Registrant member) Vikki Crickmore (Registrant member) Matthew Burton (Lay member)
<b>Legal Assessor:</b>	Hala Helmi
<b>Hearings Coordinator:</b>	Hazel Ahmet
<b>Nursing and Midwifery Council:</b>	Represented by Naa-Adjeley Barnor, Case Presenter
<b>Ms Hogg:</b>	Present and represented by Gerard McGettigan (instructed by the RCN)
<b>Interim order directed:</b>	<b>Interim Conditions of Practice Order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to impose an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are necessary and proportionate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. With regard to non-patient facing roles, you are only permitted to work with the following:
  - a) Fife Medical Group
  - b) RAF Reserves
2. In any patient facing role, you must restrict your employment to a single substantive employer, unless through an agency. If through an agency, any placement should be for a minimum of three months.
3. You must not be the nurse in charge of any shift, ward, or setting.
4. You must meet with your line manager, mentor or supervisor monthly to discuss your overall nursing performance and communication skills with colleagues, patients and/or residents.
5. You must provide a report to the NMC from your line manager, mentor or supervisor in relation to your overall nursing performance and communication skills with colleagues, patients and/or residents, prior to any review hearing.

6. You must not act as an independent prescriber until you are assessed and deemed as competent to prescribe by a suitably qualified medical professional. Upon completion, details of this competency assessment must be provided to your NMC Case Officer within 7 days.
7. You must keep us informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
8. You must keep us informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.

c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months as the NMC investigation is still within its early stages and there are a number of regulatory concerns and witnesses to speak to.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.