

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday 9 April 2025**

Virtual Hearing

Name of Registrant:	Thresiamma Jaison
NMC PIN:	18L0182O
Part(s) of the register:	Registered Nurse Adult RN1 – December 2018
Relevant Location:	Prescot
Panel members:	Suzy Ashworth (Chair, Lay member) Anna Ferguson (Registrant member) Kiran Bali (Lay member)
Legal Assessor:	Michael Bell
Hearings Coordinator:	Emily Mae Christie
Nursing and Midwifery Council:	Represented by Lily Roberts-Phelps, Case Presenter
Mrs Jaison:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to Mersey and West Lancashire Teaching Hospitals NHS Trust.
2. You must not be the nurse in charge of any shift.
3. You must meet with your line manager, mentor or supervisor every four weeks to discuss your performance and conduct.
This must include consideration of the following areas:
 - a) Any clinical incidents that you have been involved in, whether or not it resulted in any harm, and steps you have taken to remediate the incidents;
 - b) Management of falls;
 - c) Record keeping; and
 - d) Your general conduct
4. You must provide your NMC case officer with a report from your line manager, mentor or supervisor prior to any review hearing. This must include comment on your performance and conduct and specifically:
 - a) Any clinical incidents that you have been involved in, whether it resulted in any harm, and steps you have taken to remediate the incidents;
 - b) Management of falls;

- c) Record keeping; and
 - d) Your general conduct.
- 5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of leaving your employment.
 - b) Giving your case officer your employer's contact details.
- 6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incidents that you have been involved in, whether or not they resulted in any patient harm;
 - b) Any investigation started against you; and
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Jaison's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Jaison or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Jaison. The NMC will keep Mrs Jaison informed of developments in relation to that issue.

This will be confirmed to Mrs Jaison in writing.

That concludes this determination.