

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday, 14 April 2025**

Virtual Hearing

Name of Registrant:	Mrs Alison Dawn McLaughlin
NMC PIN:	88E1848E
Part(s) of the register:	Registered Nurse Adult – RN1 – July 1991 Registered Specialist Comm Public Health Nurse – OH SCPHN – January 2007 Nurse Independent / Supplementary Prescriber – V300 – November 2016
Relevant Location:	Sheffield
Panel members:	Liz Maxey (Registrant member) Marianne Scott (Registrant member) Niall McDermott (Lay member)
Legal Assessor:	Juliet Gibbon
Hearings Coordinator:	Eidvile Banionyte
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Mrs McLaughlin:	Present and represented by Lara Smyth, instructed by the Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for maximum of two substantive employers, or one substantive employer and one agency. Any placement through the agency must be for a minimum of three months.
2. You must not be the nurse in charge or the sole nurse on duty.
3. You may not prescribe independently until you:
 - a) Have undertaken and passed a prescribing refresher course; and
 - b) Have been assessed in clinical practice and deemed competent to prescribe independently by either a Registered Nurse of the same grade or equivalent grade as yourself or a General Practitioner/Doctor.

You must provide the NMC with evidence of the above within seven days of successful completion of these requirements.

4. You must not assess patients independently until you have been deemed competent by either a Registered Nurse of the same grade or equivalent grade as yourself or a General Practitioner/Doctor. You must provide the NMC with evidence of the above within seven days of successful completion of this requirement.
5. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by either a Registered Nurse of the same grade or equivalent grade as yourself or a General Practitioner/Doctor.
6. You must meet with your line manager, mentor or supervisor fortnightly to discuss:
 - a) Your training needs;
 - b) Prescribing practice;
 - c) Patient assessment and observations;
 - d) Record keepingYou must send the NMC a report, from your line manager, mentor or supervisor, seven days prior to the next hearing, addressing the above.
7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months, to allow sufficient time for the NMC investigation to take place.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you

or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.