

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Tuesday 22 April 2025

Virtual Hearing

Name of Registrant:	Jane Moyo
NMC PIN:	24A1357O
Part(s) of the register:	Registered Nurse – Adult (Level 1) 17 January 2024
Relevant Location:	Gloucestershire
Panel members:	Amy Barron (Chair, lay member) Mandy Kilpatrick (Lay member) Sally Glen (Registrant member)
Legal Assessor:	Alice Robertson Rickard
Hearings Coordinator:	Salima Begum
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Ms Moyo:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the varying of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer,
[PRIVATE]
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are directly supervised by another registered nurse any time you are administering medication.
4. You must be signed off as competent by a line manager/mentor or supervisor in the area of medication management and administration. You must provide your NMC case officer with evidence of sign off prior to any review.
5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
 - a) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) [PRIVATE]
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Moyo's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Moyo or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Moyo's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Moyo. The NMC will write to Ms Moyo when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Moyo in writing.

That concludes this determination.