

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Thursday, 17 April 2025**

Virtual Hearing

|                                       |   |
|---------------------------------------|---|
| <b>Name of Registrant:</b>            | <b>Ropafadzayi Strevens</b>   |
| <b>NMC PIN:</b>                       | 14L0915E  |
| <b>Part(s) of the register:</b>       | Registered Nurse – Learning Disabilities<br>Nursing (6 June 2017)                                     |
| <b>Relevant Location:</b>             | Leicester   |
| <b>Panel members:</b>                 | Angela Williams (Chair, lay member)<br>Sally Glen (Registrant member)<br>Julian Graville (Lay member) |
| <b>Legal Assessor:</b>                | Megan Ashworth  |
| <b>Hearings Coordinator:</b>          | Catherine Acevedo   |
| <b>Nursing and Midwifery Council:</b> | Represented by Giedrius Kabasinskas, Case<br>Presenter  |
| <b>Mrs Strevens:</b>                  | Present and unrepresented   |
| <b>Interim order to be reviewed:</b>  | Interim conditions of practice order - 18<br>months   |
| <b>Outcome of review:</b>             | Interim conditions of practice order confirmed  |

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role when you are actually working or undertaking shifts. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. If this is a bank or agency, it must be a single placement for a minimum of three months.
2. You must not be the nurse in charge of any shifts.
3. You must meet with your line manager, supervisor or mentor every two weeks to discuss (but not limited to) your professional behaviour and conduct.
4. You must send a report from your line manager, supervisor or mentor to the NMC at least seven days prior to any review meeting. The report must outline the discussions in relation to your professional behaviour and conduct.
5. [PRIVATE]
6. [PRIVATE].
7. [PRIVATE]

8. [PRIVATE]

9. You must keep the NMC informed about anywhere you are working

by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

10. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).

11. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to you in writing.

That concludes this determination.