

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 3 February 2025**

Virtual Hearing

Name of Registrant:	Stefan Adam
NMC PIN:	14L0722C
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nurse (Level 1) – 30 December 2014
Relevant Location:	Rotherham
Panel members:	Katriona Crawley (Chair, Lay member) Marianne Scott (Registrant member) Niall McDermott (Lay member)
Legal Assessor:	Neil Fielding
Hearings Coordinator:	Eyram Anka
Nursing and Midwifery Council:	Represented by Raj Joshi, Case Presenter
Mr Adam:	Not present and unrepresented
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order replaced with interim conditions of practice order

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work in a non-patient facing role. This means that you must not have any face to face direct contact with patients.
2. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
3. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
4. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).

- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
5. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
6. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Adam's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Adam or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Adam. The NMC will write to Mr Adam when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Adam in writing.

That concludes this determination.