

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday 14 February 2025**

Virtual Hearing

Name of Mrs Akinola: Love Akinola

NMC PIN: 23J0941O

Part(s) of the register: Registered Nurse – Adult
(RNA) October 2023

Relevant Location: Lancashire

Panel members: Maureen Gunn (Chair, Registrant member)
Sally Glen (Registrant member)
Caroline Browne (Lay member)

Legal Assessor: Andrew Reid

Hearings Coordinator: Emily Mae Christie

Nursing and Midwifery Council: Represented by Stephen Page, Case
Presenter

Mrs Akinola: Present and represented by Daniel Brown of
3PB, instructed by Stephenson Solicitors LLP

Interim order directed: **Interim conditions of practice order (15
months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 15 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer, which must not be an agency. You must not undertake bank work.
2. You must be directly supervised by another registered nurse when managing or administering medication, until you have been formally assessed as competent to do so. You must send details of your formal competency assessment to your NMC case officer within 7 days of completion.
3. You must not be the nurse in charge of any shift, ward, or setting.
4. You must meet with your mentor, line manager, or supervisor monthly in order to reflect on your developing practice and performance, this must include but is not limited to your medication administration and management practice.
5. You must send a report from your mentor, line manager, or supervisor in relation to your developing practice and performance, this must include but is not limited to your medication administration and management practice, prior to any review hearing or meeting.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and/or your progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.

Unless Mrs Akinola's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Akinola or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Akinola. The NMC will write to Mrs Akinola when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Akinola in writing.

That concludes this determination.