

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday 20 February 2025**

Virtual Hearing

Name of Registrant: Paul Allen

NMC PIN 14I0252N

Part(s) of the register: Registered Nurse – Sub Part 1 Learning Disabilities Nursing (Level 1) – 11 September 2014

Relevant Location: Belfast

Panel members: Christopher Taylor (Chair, registrant member)
Yvonne Wilkinson (Registrant member)
Amy Barron (Lay member)

Legal Assessor: Emma Boothroyd

Hearings Coordinator: Rebecka Selva

Nursing and Midwifery Council: Represented by Robert Rye, Case Presenter

Mr Allen: Present and represented by Anna Deery, counsel instructed by Royal College of Nursing (RCN)

Interim order directed: **Interim conditions of practice order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer.
This must not be bank or agency.
2. You must keep the Nursing and Midwifery Council (NMC) informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
3. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
4. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.

- c) Any disciplinary proceedings taken against you.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.