

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday 14 February 2025**

Virtual Hearing

Name of Registrant:	Folake Awodire
NMC PIN:	24B0348O
Part(s) of the register:	Registered Nurse Adult – February 2024
Relevant Location:	Glasgow
Panel members:	Ingrid Lee (Chair, lay member) Judith Francois (Registrant member) Louise Jones (Lay member)
Legal Assessor:	Tracy Ayling, KC
Hearings Coordinator:	Samara Baboolal
Nursing and Midwifery Council:	Represented by Uzma Khan, Case Presenter
Mrs Awodire:	Present and represented by Adewuyi Oyegoke
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for a single substantive employer. This must not be an agency.
2. You must not be the nurse in charge of any shift, ward or any other clinical environment.
3. When working clinically, you must be directly supervised until another registered nurse of Band 6 or above has deemed you competent to practise safely, independently and effectively as a Band 5 nurse without such supervision. Particular focus should be on the following:
 - Hygiene and infection control
 - Retention of information
 - Communication with colleagues
 - Adherence to clinical instruction
 - Recognition of deteriorating patients and escalation of concerns
 - Prioritisation of workload
 - Record keeping
 - Maintenance and development of your clinical skills

4. You must undertake monthly meetings with your manager or supervisor to discuss your clinical practice and performance as a Band 5 registered nurse and in relation to the following specified areas:
 - Hygiene and infection control
 - Retention of information
 - Communication with colleagues
 - Adherence to clinical instruction
 - Recognition of deteriorating patients and escalation of concerns
 - Prioritisation of workload
 - Record keeping
 - Maintenance and development of your clinical skills

5. Prior to every review hearing you must provide the NMC with a report from your manager or supervisor detailing your progress in relation to:
 - Hygiene and infection control
 - Retention of information
 - Communication with colleagues
 - Adherence to clinical instruction
 - Recognition of deteriorating patients and escalation of concerns
 - Prioritisation of workload
 - Record keeping
 - Maintenance and development of your clinical skills

6. You must keep the NMC informed about anywhere you are working by:
 - Telling your case officer within seven days of accepting or leaving any employment.
 - Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - Telling your case officer within seven days of accepting any course of study.
 - Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - Any organisation or person you work for.
 - Any employers you apply to for work (at the time of application).
 - Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
 - Any clinical incident you are involved in.
 - Any investigation started against you.
 - Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - Any current or future employer.
 - Any educational establishment.
 - Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you

or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.