

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Wednesday, 12 February 2025**

Virtual Hearing

**Name of Registrant:** Janet Valerie Burroughs

**NMC PIN** 71F1138E

**Part(s) of the register:** Registered Nurse – Adult (Level 2)  
RN2 – 3 June 1971

**Relevant Location:** Essex

**Panel members:** Michael Robert McCulley (Chair, Lay member)  
Carole Panteli (Registrant member)  
Geoffrey Baines (Lay member)

**Legal Assessor:** Andrew Reid

**Hearings Coordinator:** Hamizah Sukiman

**Nursing and Midwifery Council:** Represented by Alex James Granville, Case  
Presenter

**Ms Burroughs:** Not present and unrepresented

**Interim order directed:** **Interim conditions of practice order  
(18 months)**

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

In the light of this, the panel determined that the following conditions are necessary and proportionate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a role which is not within a physical clinical environment and not physically patient-facing. Your role may be clinical or patient-facing if it is via online or telephone and does not otherwise place you in a position where you might have access to or handle medication.
2. You must not have access to, or be responsible for the administration or management of, any medication.
3. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
4. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.
5. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
6. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Ms Burroughs' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Burroughs or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Burroughs. The NMC will write to Ms Burroughs when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Burroughs in writing.

That concludes this determination.