

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
17 February 2025**

Virtual Meeting

<b>Name of Registrant:</b>	<b>Theresa Ann Cowlin</b>
<b>NMC PIN</b>	93C2867E
<b>Part(s) of the register:</b>	Registered Nurse – Mental Health Nurse
<b>Relevant Location:</b>	Essex
<b>Panel members:</b>	Petra Leseberg (Chair, lay member) Anne-Marie Borneuf (Registrant member) Gill Murgatroyd (Lay member)
<b>Hearings Coordinator:</b>	Leigham Malcolm
<b>Interim order to be reviewed:</b>	Interim Conditions of Practice Order (18 months)
<b>Outcome of review:</b>	<b>Interim Conditions of Practice Order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Ms Cowlin will be notified of that panel's decision in writing following that meeting.

Alternatively, Ms Cowlin is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Ms Cowlin will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Ms Cowlin must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Ms Cowlin does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Ms Cowlin and her representative will be invited to attend.

This decision will be confirmed to Ms Cowlin in writing.

That concludes this determination.