

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday 3 February 2025**

Virtual Hearing

Name of Registrant:	Melanie Jane Dixon
NMC PIN	99G0015E
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nurse (Level 1) – September 2001
Panel members:	Liz Maxey (Chair, Registrant member) Georgia Kontosorou (Registrant member) Hazel Wilford (Lay member)
Legal Assessor:	Cyrus Katrak
Hearings Coordinator:	Emily Mae Christie
Nursing and Midwifery Council:	Represented by Denise Amaning, Case Presenter
Miss Dixon:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to South London and Maudsley NHS Foundation Trust.
2. [PRIVATE]
3. You must not be the nurse in charge of any shifts that involve clinical care.
4. You must ensure that you are supervised by another registered nurse any time you are working in a clinical care setting. This supervision must consist of working at all times on the same shift, but not always directly observed by another registered nurse.
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]

9. [PRIVATE]

10.[PRIVATE]

11.[PRIVATE]

12.[PRIVATE]

13. You must keep the NMC informed about your current work situation by telling your case officer within seven days of leaving your employment.

14. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

15. You must immediately give a copy of these conditions to:

- a) Your employer.
- b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

16. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

17. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Your current employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Dixon's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Dixon or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Dixon. The NMC will write to her when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Dixon in writing.

That concludes this determination.