

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 13 February 2025**

Virtual Hearing

Name of Registrant:	Samantha Field
NMC PIN:	22I1075E
Part(s) of the register:	Registered Nurse Adult- RNA-May 2023
Relevant Location:	Kent
Panel members:	Kiran Gill (Chair, lay member) Winfilda Ngoshi (Registrant member) Tom Manson (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Monowara Begum
Nursing and Midwifery Council:	Represented by Bibi Ihuomah, Case Presenter
Mrs Field:	Not present and not represented at the hearing
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your employment to one substantive employer which must not be an agency.
2. You must not be the nurse in charge or the sole nurse on duty on any shift.
3. You must be supervised at any time you are working. Your supervision must consist of working at all times while being directly observed by another registered nurse.
4. You must meet every two weeks with your line manager or supervisor to discuss:
 - a) Your performance in relation to:
 1. medication practice.
 2. Identifying and escalating worsening health in a person receiving care.
 3. Clinical prioritisation.
 4. Handover.
 - b) Your understanding of common conditions in the person receiving care.
 - c) [PRIVATE]

5. You must send the NMC a report in advance of the next NMC review from your line manager or supervisor commenting on the matters set out in condition 4 above.
6. [PRIVATE]
7. [PRIVATE]
8. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Field's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Field or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Field. The NMC will write to Mrs Field when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Field in writing.

That concludes this determination.

