

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 21 February 2025**

Virtual Hearing

Name of Registrant:	Magdalena Gruenwald
NMC PIN:	10B0073C
Part(s) of the register:	Registered Nurse Adult – RN1 – February 2010
Relevant Location:	Durham
Panel members:	John Anderson (Chair, lay member) Marianne Scott (Registrant member) Neil Slater (Lay member)
Legal Assessor:	Caroline Hartley
Hearings Coordinator:	Ifeoma Okere
Nursing and Midwifery Council:	Represented by Dominic Bardill, Case Presenter
Mrs Gruenwald:	Present and represented by James Wilkinson, of UNISON
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role.
Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your employment to one substantive employer. This must not be an agency or a bank nurse role.
2. You must not be the nurse in charge or the sole nurse on duty in any shift.
3. You must ensure that you are directly supervised by another registered nurse any time that you are engaged in:
 - Management and administration of medication.

Until you are assessed and signed off as competent. You must provide the NMC with evidence of the above within 7 days of being deemed competent.

4. You must have weekly meetings with your line manager/supervisor/mentor to discuss your practice management and conduct with specific reference to:
 - a) [PRIVATE].
 - b) Your conduct and performance; and
 - c) Management and administration of medication.
5. You must send a report from your line manager, mentor or supervisor to the NMC prior to any review meeting or hearing outlining:
 - a. [PRIVATE].

- b. Your conduct and performance; and
- c. Management and administration of medication.

6. [PRIVATE].

7. [PRIVATE].

8. [PRIVATE].

9. [PRIVATE].

10. [PRIVATE].

11. [PRIVATE].

12. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

13. You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

14. You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any employers you apply to for work (at the time of application).

- c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
15. You must tell your case officer, within seven days of your becoming aware of:
- a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.
16. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.