

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 5 February 2025**

Virtual Hearing

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| Name of Registrant: | Raphael Iyiewuare |
| NMC PIN | 23A1776E |
| Part(s) of the register: | Registered Nurse – Adult Nursing RNA – (27 October 2023) |
| Relevant Location: | Nottingham |
| Panel members: | Sarah Hamilton (Chair, Lay member) Siobhan Ebden (Registrant member) Sandra Norburn (Lay member) |
| Legal Assessor: | Cyrus Katrak |
| Hearings Coordinator: | Nicola Nicolaou |
| Nursing and Midwifery Council: | Represented by Shabeena Azhar, Case Presenter |
| Mr Iyiewuare: | Present and unrepresented at the hearing |
| Interim order directed: | Interim conditions of practice order (18 months) |

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to Nottingham University Hospitals NHS Trust. You must not work for an agency or undertake bank shifts.
2. You must not be the nurse in charge of any shift.
3. You must not be the sole nurse on duty any time you are working.
4. You must ensure that you are directly supervised any time you are working by a registered nurse of Band 6 or above. This direct supervision must continue until you have been signed off as competent by your supervisor in each of the following:
 - a) IV medication
 - b) Communication
 - c) Time management
 - d) Any additional specialist competencies required in the clinical area you are working
5. Once you have been signed off as competent in all of the above areas (4a-d), you must be indirectly supervised any time

you are working. Indirect supervision means working on the same shift as, but not always directly observed by, a registered nurse of Band 6 or above.

6. You must meet fortnightly with your line manager, or supervisor to discuss your competencies and practice development.
7. You must provide a report from your line manager, or supervisor to your NMC Case Officer before any review of this interim order. The report must comment on your progress regarding your competencies and practice development.
8. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
 - a) Nottingham University Hospitals NHS Trust.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of you becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, compliance with and / or progress under these conditions with:
 - a) Nottingham University Hospitals NHS Trust.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.