

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 26 February 2025**

Virtual Hearing

Name of Registrant:	Linda Catherine Johnson
NMC PIN	23I2688E
Part(s) of the register:	Registered Nurse Adult – RNA – March 2024
Relevant Location:	Lambeth
Panel members:	Neil Calvert (Chair, Lay member) Rajesh Jayadevan (Registrant member) Sally Allbeury (Lay member)
Legal Assessor:	Tracy Ayling KC
Hearings Coordinator:	Daisy Sims
Nursing and Midwifery Council:	Represented by Shoba Aziz, Case Presenter
Mrs Johnson:	Present and represented by Matthew Corrie, instructed by Regulation Resolution Solicitors
Interim order directed:	Interim conditions of practice order (15 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 15 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to Guys and St Thomas’ NHS Foundation Trust.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are indirectly supervised by a nursing colleague any time you are working. Your supervision must consist of being on the same shift as but not being directly observed by another registered nurse.
4. You must not administer medication unless directly supervised by another registered nurse.
5. You must meet with your manager or supervisor every two weeks to discuss:
 - a) Medication administration
 - b) Record keeping
 - c) Communication
 - d) Prioritisation and decision making

- e) Observations
 - f) Escalating concerns
 - g) Discharge planning
6. You must send a report from your line manager or supervisor to the NMC prior to any review hearing outlining your discussions in relation to:
- a) Medication administration
 - b) Record keeping
 - c) Communication
 - d) Prioritisation and decision making
 - e) observations
 - f) escalating concerns
 - g) discharge planning
7. You must tell your case officer within seven days of leaving your employment with the Trust.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Johnson's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Johnson or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Johnson. The NMC will write to Mrs Johnson when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Johnson in writing.

That concludes this determination.