

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Agata Jones

PIN: 09D0053C

Part(s) of the register: Registered nurse – Sub part 1
Adult nursing (level 1)

Relevant Location: Hereford, West Midlands South

On 28th February 2024, we received a referral from Mrs Jones 's employer. Mrs Jones had started this role in December 2023. Mrs Jones had allegedly stolen controlled drugs belonging to residents on separate occasions in January 2024.

These incidents were aggravated by the fact that there appears to have been an attempt to cover up the theft of medication by adding an unidentified liquid to the contents of the medication bottles. Fact finding established that Mrs Jones was on duty both nights the discrepancies occurred and had access to all the medications. Mrs Jones was suspended pending investigation and subsequently dismissed for gross misconduct.

During the NMC fitness to practise process, we received further allegations from Mrs Jones' previous employer, that she had allegedly stolen medication belonging to residents and appeared to be under the influence of an unknown substance whilst on duty. These incidents occurred whilst Mrs Jones was on probation. The allegations were investigated and Mrs Jones was dismissed.

In October 2024, Mrs Jones applied for agreed removal from the NMC register due to her reports of poor mental and physical health. Mrs Jones says she will not re-join the register and needs to focus on her health.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Mrs Agata Jones application for agreed removal, I have considered:

That in her agreed removal application, Mrs Jones says that she no longer wishes to practise as a nurse and wants to concentrate on her health. In her application for agreed removal from the register, Mrs Jones has informed the NMC that due to her poor mental and physical health she is unfit for practise and unable to fulfil her duties as a nurse. In my view, the allegations above are fundamentally incompatible with Mrs Jones remaining on the register. It is however important to consider Mrs Jones's

wellbeing and the history of ill health discussed throughout the investigation within her previous employment and at the NMC.

We wrote to the maker of the allegation on 18 October 2024 to invite their comments. The maker of the allegation does not object to Mrs Jones' immediate removal from the register.

I am satisfied that:

- Mrs Jones no longer intends to work as a registered nurse.
- In support of the wellbeing of those⁴ on our register, removal from the register, will allow Mrs Jones time to look after her health concerns.
- There are no other good reasons requiring us to consider the allegations further currently.
- The public interest is best served by agreeing the application for removal and enabling Mrs Jones to leave the NMC register.

We will publish a record of this decision for twelve months from the date of the decision, 19 December 2024. If Mrs Agata Jones seeks readmission to the register, we may consider the matters that led to this agreed removal further.