

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 28 February 2025**

Virtual Hearing

Name of Registrant:	Jill Maddock
NMC PIN	83F1317E
Part(s) of the register:	Registered Nurse – Adult Nursing RNA – (January 1987) Registered Nurse – Mental Health Nursing RNMH – (January 1992)
Relevant Location:	Luton
Panel members:	Katriona Crawley (Chair, Lay member) Sally Glen (Registrant member) Louise Jones (Lay member)
Legal Assessor:	John Caudle
Hearings Coordinator:	Bethany Seed
Nursing and Midwifery Council:	Represented by Marcia Persaud, Case Presenter
Miss Maddock:	Present and represented by Thomas Buxton, instructed by the Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (12 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 12 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which must be [PRIVATE]
2. [PRIVATE]
3. [PRIVATE]
4. [PRIVATE]
5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer’s contact details.
6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 7. You must immediately give a copy of these conditions to:
 - a) [PRIVATE]
- 8. You must tell your case officer, within seven days of you becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
- 9. You must allow your case officer to share, as necessary, details about your performance, compliance with and / or progress under these conditions with:
 - a) [PRIVATE]
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.