

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday 28 February 2025**

Virtual Hearing

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| Name of Registrant: | Amanda Catherine Mann |
| NMC PIN | 89D0659E |
| Part(s) of the register: | Nurses part of the register Sub part 1 RN1: Adult nurse, level 1 |
| Relevant Location: | Wakefield |
| Panel members: | Ashwinder Gill (Chair, lay member) Alex Forsyth (Lay member) Anna Ferguson (Registrant member) |
| Legal Assessor: | Juliet Gibbon |
| Hearings Coordinator: | Anya Sharma |
| Nursing and Midwifery Council: | Represented by Uzma Khan, Case Presenter |
| Miss Mann: | Not present and not represented |
| Interim order to be reviewed: | Interim conditions of practice order (18 months) |
| Outcome of review: | Interim conditions of practice order varied |

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to one substantive employer.
This must not be an agency.
2. You must not be the sole nurse in charge on any shift.
3. You must not administer medication unless directly supervised by another registered nurse.
4. You must have monthly meetings with your line manager/ supervisor/ mentor to have reflective discussions on your performance and conduct and in particular:
 - a) GDPR and information governance
 - b) Medication administration and management
 - c) Record keeping and documentation.
5. You must obtain a report from your line manager/supervisor/mentor detailing your performance and conduct and in particular:
 - a) GDPR and information governance
 - b) Medication administration and management
 - c) Record keeping and documentation.

This report must be submitted to the NMC before any review hearing or meeting.

6. You must keep your work under review. You must immediately limit or stop your practice if you are advised to by:

- a) Your general practitioner.
- b) Your occupational health practitioner(s).
- c) Any other registered medical practitioner or therapist responsible for your care.

7. You must remain under the care of your general practitioner or any other medical professional responsible for your care. You must attend appointments as requested by them. You must follow any advice they give and/or any recommendations they make.

8. You must immediately give a copy of these conditions to:

- a) Your general practitioner.
- b) Your occupational health practitioner(s).
- c) Any other registered medical practitioner or therapist responsible for your health.

9. You must allow

- a) Your general practitioner
- b) Your occupational health practitioner(s)
- c) Any other registered medical practitioner or therapist responsible for your care

to share information about your health, treatment and compliance with these conditions with us and with each other.

10. You must obtain a report from your general practitioner or any other medical profession responsible for your care. Each report must contain details of your:

- a) Health and treatment
- b) Compliance with these conditions.

You must send your case officer a copy of this report before any NMC review hearing or meeting.

11. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

12. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

13. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

14. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

15. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.

Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Mann's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Mann or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Mann. The NMC will keep Miss Mann informed of developments in relation to that issue.

This will be confirmed to Miss Mann in writing.

That concludes this determination.