

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday 21 February 2025**

Virtual Hearing

Name of Registrant:	David Sudesh Mukasa
NMC PIN	19H1584E
Part(s) of the register:	Registered Nurse Sub Part 1 Adult Nursing (Level 1) 25 September 2019
Relevant Location:	Avon and Somerset
Panel members:	Godfried Attafua (Chair, Registrant member) Caroline Browne (Lay member) Judith Francois (Registrant member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Emma Norbury-Perrott
Nursing and Midwifery Council:	Represented by Eilish Lindsay, Case Presenter
Mr Mukasa:	Present and represented by Samantha Madden, instructed by The Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must restrict your practice to one substantive employer. This must not be an agency and must not be bank work.*
2. *You must be directly supervised by another registered nurse at any time you are working. Such supervision must consist of working at all times under the direct observation of a registered nurse.*
3. *You must meet monthly with your line manager/supervisor/mentor to discuss your clinical practice with specific regard to:*
 - a) *clinical decision making*
 - b) *compliance with patient care plans*
 - c) *escalation*
 - d) *record keeping and documentation*
 - e) *capacity and consent*
4. *You must obtain a report from your line manager/ supervisor/ mentor detailing your clinical practice with specific regard to:*
 - a) *clinical decision making*
 - b) *compliance with patient care plans*
 - c) *escalation*
 - d) *record keeping and documentation*
 - e) *capacity and consent*

You must provide a copy of this report to the NMC before any review hearing or meeting.

5. *You must keep the NMC informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*
6. *You must keep the NMC informed about anywhere you are studying by:*
 - a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
7. *You must immediately give a copy of these conditions to:*
 - a) *Any organisation or person you work for.*
 - b) *Any employers you apply to for work (at the time of application).*
 - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
8. *You must tell your case officer, within seven days of your becoming aware of:*
 - a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*

9. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) Any current or future employer.*
 - b) Any educational establishment.*
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions'*

Unless Mr Mukasa's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Mukasa or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Mukasa. The NMC will write to Mr Mukasa when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Mukasa in writing.

That concludes this determination.