

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Wednesday, 5 February 2025**

Nursing and Midwifery Council  
2 Stratford Place, Montfichet Road, London, E20 1EJ  
10 George Street, Edinburgh, EH2 2PF

<b>Name of Registrant:</b>	<b>Andrea Elizabeth Parker</b>
<b>NMC PIN</b>	05Y0153E
<b>Part(s) of the register:</b>	Midwives part of the register RM: Midwife (19 September 2005)
<b>Relevant Location:</b>	Wiltshire Bath and North East Somerset London Borough of Barnet
<b>Panel members:</b>	Tracy Stephenson (Chair, lay member) Allwin Mercer (Registrant member) James Kellock (Lay member)
<b>Legal Assessor:</b>	Charlotte-Mitchell-Dunn
<b>Hearings Coordinator:</b>	Khatra Ibrahim
<b>Nursing and Midwifery Council:</b>	Represented by Helen Guest, Case Presenter
<b>(Registrant's name):</b>	Present and unrepresented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your practice to antenatal and post-natal care under the direct supervision of a named registered midwife at all times.
2. You must not provide intrapartum care except in a life threatening emergency under the direct supervision of the named registered midwife.
3. You must provide the NMC with the name and NMC pin of the registered midwife who will supervise your practice within 7 days prior to commencing any antenatal or postnatal work.
4. You must meet with your named registered midwife and have documented monthly meetings to review your performance with regard to your;
  - a. Record-keeping and documentation;
  - b. Communication of handover information; and
  - c. Management of appropriate care, including any involvement in intrapartum care.

You must provide a report from the named registered midwife to the NMC 7 days before the next review hearing addressing (4) (a) – (c) above.

5. You must not hold your own caseload.
6. You must keep a portfolio of evidence to demonstrate how you are complying with your conditions of practice order and how you are maintaining your competence as a midwife. This portfolio must be sent to your NMC case officer 7 days before your next review hearing.
7. You must keep the NMC informed about anywhere you are working by:
  - a. Telling your case officer within seven days of accepting or leaving any employment; and
  - b. Giving your case officer your employer's contact details.
8. You must keep the NMC informed about any changes to the named registered midwife.
9. You must keep the NMC informed about anywhere you are studying by:
  - a. Telling your case officer within seven days of accepting any course of study; and
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
  - a. Any organisation you work for;

- b. Any employers or agencies you apply to for work (at the time of application);
  - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study; and
  - d. Any current or prospective clients you intend to see or care for.
11. You must tell your case officer, within seven days of your becoming aware of:
- a. Any clinical incident you are involved in;
  - b. Any investigation started against you; and
  - c. Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with:
- a. Any current or future employer or agency;
  - b. Any educational establishment; and
  - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.