

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 27 February 2025**

Virtual Hearing

Name of Registrant:	Tina Michelle Searle	
NMC PIN	08A0996E	
Part(s) of the register:	Registered Nurse Adult – RNA – 20 February 2008	
Relevant Location:	Hertfordshire	
Panel members:	Judith Ebbrell	(Chair, registrant member)
	Nicola Harvey	(Registrant member)
	Elaine Weinbren	(Lay member)
Legal Assessor:	Tracy Ayling KC	
Hearings Coordinator:	Hanifah Choudhury	
Nursing and Midwifery Council:	Represented by Shoba Aziz, Case Presenter	
Miss Searle:	Not present but written submissions provided by the Royal College of Nursing (RCN)	
Interim order directed:	Interim suspension order (18 months)	

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 18 months.

Unless Miss Searle's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Miss Searle will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Searle will be invited to attend in person, send a representative on Miss Searle's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Searle. The NMC will write to Miss Searle when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Searle in writing.

That concludes this determination.