

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday 20 February 2025**

Virtual Hearing

Name of Registrant:	Abin Roy Kalluparambil Sunny
NMC PIN	19K0406O
Part(s) of the register:	Registered Nurse Sub Part 1 Adult Nursing Level 1- 13 November 2019
Relevant Location:	Bristol
Panel members:	Christopher Taylor (Chair, registrant member) Yvonne Wilkinson (Registrant member) Amy Barron (Lay member)
Legal Assessor:	Emma Boothroyd
Hearings Coordinator:	Rebecka Selva
Nursing and Midwifery Council:	Represented by Robert Rye, Case Presenter
Mr Sunny:	Present and not represented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE].
2. [PRIVATE].
3. [PRIVATE].
4. [PRIVATE].
5. [PRIVATE].
6. [PRIVATE].
7. You must limit your nursing practice to one substantive employer or if through an agency, it must be for a minimum period of three months in a single placement.
8. You must not be the nurse in charge or the sole nurse on duty.
9. You must ensure that you are directly supervised by a registered nurse any time you are providing medicines management and administration until you have been assessed and deemed competent by a registered nurse.

A copy of the assessment needs to be sent to the Nursing and Midwifery Council (NMC) within seven days of completion.

10. You must ensure that you are supervised any time you are working.

Your supervision must consist of working at all times in the same shift as, but not always directly observed by a registered nurse.

11. You must meet with your line manager, mentor or supervisor every three weeks to discuss:

- [PRIVATE]
- Clinical performance
- Safeguarding
- Record keeping

You must provide a report from your line manager, mentor or supervisor to the NMC before every review hearing.

12. You must keep the NMC informed about anywhere you are working in the UK by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

13. You must keep the NMC informed about anywhere you are studying in the UK by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

14. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.

- b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
15. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
16. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.