

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
7 February 2025**

Virtual Hearing

Name of Registrant:	Harrison Etuakumonor Akuna Taly
NMC PIN:	22B2479E
Part(s) of the register:	Registered Nurse – Adult - 1 February 2023
Relevant Location:	Birmingham
Panel members:	Rama Krishnan (Chair, lay member) Melanie Tanner (Registrant member) Simon Shevlin (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Leigham Malcolm
Nursing and Midwifery Council:	Represented by Mr Mohsin Malik, NMC Case Presenter
Mr Taly:	Not present or represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied and continued

Decision and reasons on interim order

The panel decided to vary and continue the current interim conditions of practice order.

The panel concluded that the public would remain suitably protected by the continuation of the following varied conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must limit your nursing employment to one substantive employer, which must not be an agency.*
2. *You must ensure that you are directly supervised by another registered nurse any time you are working or until you have been observed as competent in the areas of the regulatory concerns by your line manager, mentor or supervisor.*
3. *You must meet with your line manager, mentor or supervisor fortnightly to discuss your progress in relation to the following:*
 - a) *Observations;*
 - b) *Infection control;*
 - c) *Prioritising and escalating concerns;*
 - d) *Record keeping;*
 - e) *Handover; and*
 - f) *Your health and wellbeing.*

4. *You must send your case officer a report from your line manager, mentor or supervisor prior to any review hearing. This report must show your progress in relation to (a) to (f) above.*
5. *You must work with your line manager, mentor or supervisor to create a personal development plan (PDP). Your PDP must address the following:*
 - a) *Observations;*
 - b) *Infection control;*
 - c) *Prioritising and escalating concerns;*
 - d) *Record keeping; and*
 - e) *Handover.*
6. *You must send your case officer a copy of the PDP prior to any review hearing.*
7. *As part of your PDP, you must set to achieve the completion of your training in the areas of:*
 - a) *Infection control;*
 - b) *Escalating concerns;*
 - c) *Wound care; and*
 - d) *Record keeping.*

You must send your case officer the certificates or evidence of completion within seven days of the completion of your training.

8. *You must keep the NMC informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*

9. *You must keep the NMC informed about anywhere you are studying by:*
 - a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
10. *You must immediately give a copy of these conditions to:*
 - a) *Any organisation or person you work for.*
 - b) *Any employers you apply to for work (at the time of application).*
 - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
11. *You must tell your case officer, within seven days of your becoming aware of:*
 - a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*
12. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
 - a) *Any current or future employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions.*

The panel decided to vary and continue this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mr Taly's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Taly or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Taly's case officer will write to him about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Taly. The NMC will write to Mr Taly when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Taly in writing.

That concludes this determination.