

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 5 February 2025**

Virtual Hearing

Name of Registrant:	Rachel Taylor
NMC PIN:	16D0364E
Part(s) of the register:	Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 15 September 2016
Relevant Location:	Hertfordshire
Panel members:	Godfried Attafua (Chair, registrant member) Jenny Gough (Registrant member) Danielle Sherman (Lay member)
Legal Assessor:	William Hoskins
Hearings Coordinator:	Monowara Begum
Nursing and Midwifery Council:	Represented by Nawazish Choudhury, Case Presenter
Mrs Taylor:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer, if that is via an agency it should be single clinical placement of no less than 3 months.
2. You must ensure that you are directly supervised by another registered nurse at any time you are engaged in the management and administration of medication until assessed as competent to do so without supervision. Details of your completed assessment must be sent to your case officer within 7 days of its completion.
3. You must meet with your line manager, mentor or supervisor at least every 4 weeks to discuss your:
 - a) Clinical caseload
 - b) Medication management and administration
 - c) [PRIVATE]
4. Prior to any review hearing you must provide a report from line manager, mentor or supervisor outlining your progress in relation to your:
 - a) Clinical caseload
 - b) Medication management and administration
 - c) [PRIVATE]
5. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining. and/or supervision required by these conditions.

Unless Mrs Taylor's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs

Taylor or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Taylor's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Taylor. The NMC will write to Mrs Taylor when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Taylor in writing.

That concludes this determination.