## Nursing and Midwifery Council Investigating Committee

## Interim Order Review Hearing Monday 17 February 2025

Virtual Hearing

Name of Registrant: Mabel Siaki Wright NMC PIN: 22C2960E Part(s) of the register: Registered Nurse Adult – March 2023 **Relevant Location: Bedfordshire** Panel members: (Chair, registrant member) Liz Maxey Nicola Harvey (Registrant member) Louise Geldart (Lay member) **Legal Assessor:** Paul Hester **Hearings Coordinator:** Salima Begum **Nursing and Midwifery Council:** Represented by Alastair Kennedy, Case Presenter **Mrs Wright:** Not present and unrepresented at this hearing Interim order to be reviewed: Interim conditions of practice order (18 months)

Outcome of review:

Interim conditions of practice order confirmed

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- You must only work either for a single substantive employer or, when working as a bank or agency nurse, you must be allocated to a single place of work for a minimum of three months duration to ensure a consistency of supervision.
- You must meet with your line manager/mentor/supervisor on a monthly basis to discuss your:
  - a) General performance and conduct
  - b) Duty of candour
  - c) Compliance with these conditions
- 3. Prior to any future review, you must provide a report to the NMC from your line manager/mentor/supervisor, detailing your progress in relation to your:
  - a) General performance and conduct
  - b) Duty of candour
  - c) Compliance with these conditions
- 4. You must keep the NMC informed about anywhere you are working by:

- Telling your case officer within seven days of accepting or leaving any employment.
- Giving your case officer your employer's contact details.
- 5. You must keep the NMC informed about anywhere you are studying by:
  - Telling your case officer within seven days of accepting any course of study.
  - Giving your case officer the name and contact details of the organisation offering that course of study.
- 6. You must immediately give a copy of these conditions to:
  - Any agency you apply to or are registered with for work.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 7. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
- 8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.

 Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Wright's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Wright or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Wright's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Wright. The NMC will write to Mrs Wright when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Wright in writing.

That concludes this determination.