

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 27 January 2025**

Virtual Hearing

Name of Registrant:	Evelyn Ugbeyesiri Aderounmu
NMC PIN	2111924E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) 14 February 2022
Relevant Location:	West Sussex
Panel members:	Liz Maxey (Chair, registrant member) Marianne Scott (Registrant member) Elaine Weinbren (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Monowara Begum
Nursing and Midwifery Council:	Represented by Uzma Khan, Case Presenter
Mrs Aderounmu:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your registered nursing practice to one substantive employer which must not be an agency.
2. You must not be the registered nurse in charge of any shift or the sole registered nurse on duty.
3. You must ensure that you are directly supervised by another registered nurse when undertaking the following procedures:
 - a) Patient dressings
 - b) Removing patient stitches

Once you are formally assessed as competent by a Band 7 registered nurse or above, you must send this evidence to the NMC within 7 days.

4. You must ensure that you are working at all times on the same shift as, but not always directly observed by a registered nurse.
5. You must meet with your line manager, supervisor or mentor monthly to discuss your:
 - a) Clinical workload
 - b) Communication with patients
 - c) Infection prevention and control

6. You must send a report to the NMC prior to any review hearings of your monthly meetings with your line manager, supervisor or mentor with reference to your:
 - a) Clinical workload
 - b) Communication with patients
 - c) Infection prevention and control

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.

c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

a) Any current or future employer.

b) Any educational establishment.

c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Aderounmu's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Aderounmu or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Aderounmu's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Aderounmu. The NMC will write to Mrs Aderounmu when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Aderounmu in writing.

That concludes this determination.