

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Tuesday 21 January 2025**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Omolara Munirat Ajibola</b>
<b>NMC PIN</b>	02B1008O
<b>Part(s) of the register:</b>	Registered Nurse Mental Health Nursing – January 2002
<b>Relevant Location:</b>	London
<b>Panel members:</b>	Rama Krishnan (Chair, Lay member) Judith Shevlin (Registrant member) Dee Rogers (Lay member)
<b>Legal Assessor:</b>	Fiona Moore
<b>Hearings Coordinator:</b>	Sophie Cubillo-Barsi
<b>Nursing and Midwifery Council:</b>	Represented by Dan Santos-Costa, Case Presenter
<b>Mr Ajibola:</b>	Present and represented by Danielle McMahon, instructed by Royal College of Nursing
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice for 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to North London NHS Trust .
2. You must not be the nurse in charge on any shift.
3. You must ensure that you are directly supervised by another registered nurse any time you are working in a clinical setting. This means being directly observed by a registered nurse.
4. You must meet with your line manager, mentor or supervisor, on a monthly basis to discuss the following areas of your practice:
  - a) Dignity and care of patients
  - b) Your clinical practice and general performance
5. You must send a report from line manager, mentor or supervisor before any review hearing commenting on:
  - a) Dignity and care of patients
  - b) Your clinical practice and general performance

6. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
7. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
8. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months in order for confirmation to be received from the police as to its investigation and for the NMC to complete its own investigation into the regulatory concerns.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.