

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Friday 17 January 2025**

**Virtual Hearing**

<b>Name of Registrant:</b>	<b>Ngozi Akpara</b>
<b>NMC PIN</b>	04L01190
<b>Part(s) of the register:</b>	Registered Specialist Comm Public Health Nurse HV SCPHN – 06 September 2014 Community Practitioner Nurse Prescriber V100 – 06 September 2014  Registered Nurse – Sub Part 1 Mental Health Nursing (RN3) Level 1 – 06 December 2004
<b>Relevant Location:</b>	Wiltshire
<b>Panel members:</b>	Kiran Gill (Chair, lay member) Rajesh Jayadevan (Registrant member) Noreen Quraishi (Lay member)
<b>Legal Assessor:</b>	Juliet Gibbon
<b>Hearings Coordinator:</b>	Rebecca Wagner
<b>Nursing and Midwifery Council:</b>	Represented by Anna Rubbi, Case Presenter
<b>Ngozi Akpara:</b>	Not present and unrepresented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'*

1. You must not practise as a registered nurse in a managerial or supervisory role.
2. You must not carry out any work which requires you to provide training as a registered nurse to other healthcare professionals.
3. You must not be the nurse in charge of any shift or other workplace setting as a registered nurse.
4. You must meet with your line manager, mentor or supervisor at least once a month to discuss your clinical practice in relation to your knowledge and understanding of:
  - Medications Management and Administration
  - Care Planning
  - Record keeping
  - Communication with healthcare professionals and service users.
5. You must provide a report from your line manager, mentor or supervisor that outlines your knowledge and understanding of:
  - Medications Management and Administration
  - Care Planning
  - Record keeping
  - Communication with healthcare professionals and service users.

6. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
7. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
8. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.
  
9. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Ms Akpara's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Akpara or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Akpara's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Akpara. The NMC will write to Ms Akpara when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Akpara in writing.

That concludes this determination.