

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 21 January 2025**

Virtual Hearing

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| Name of Registrant: | Selly Pamela Auma |
| NMC PIN | 23G1523O |
| Part(s) of the register: | Registered Nurse – Adult Nursing (20 July 2023) |
| Relevant Location: | Nottingham |
| Panel members: | Jill Wells (Chair, lay member) Jane Hughes (Registrant member) David Brown (Lay member) |
| Legal Assessor: | Andrew Granville-Stafford |
| Hearings Coordinator: | Catherine Blake |
| Nursing and Midwifery Council: | Represented by Aliyah Hussain, Case Presenter |
| Ms Auma: | Not present and not represented at the hearing |
| Interim order to be reviewed: | Interim conditions of practice order (15 months) |
| Outcome of review: | Interim conditions of practice order confirmed |

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice, as a registered nurse, to one employer. This must not be through an agency.
2. You must not be the nurse in charge or the sole nurse on shift.
3. You must be directly supervised by a registered nurse in relation to management and administration of medication for a minimum of 10 shifts. You must not work unsupervised managing and administering medication after that time until formally assessed as competent by a registered nurse.
4. You must meet with your line manager, mentor or supervisor every fortnight to discuss your general performance, management and administration of medication and any further training needs that you may have.
5. You must send the NMC a report seven days in advance of the next NMC hearing or meeting from your line manager, mentor or supervisor. This should include comment on your general performance as a nurse, training undertaken as well as your management and administration of medication.
6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Auma's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Auma or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Auma's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Auma. The NMC will write to Ms Auma when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Auma in writing.

That concludes this determination.