

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday 2 January 2025**

Virtual Hearing

Name of Registrant:	Michelle Beaumont
NMC PIN	15F0897E
Part(s) of the register:	Registered Nurse Adult – RNA – 26 September 2015 Nurse Independent / Supplementary Prescriber V300 – 2 April 2020
Relevant Location:	Redcar and Cleveland
Panel members:	Maureen Gunn (Chair, Registrant member) Yvonne Wilkinson (Registrant member) Ian Hanson (Lay member)
Legal Assessor:	Hala Helmi
Hearings Coordinator:	Emily Mae Christie
Nursing and Midwifery Council:	Represented by Zahra Ahmed, Case Presenter
Miss Michelle Beaumont:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must limit your work to one substantive employer which must not be an agency or bank role.*
2. *You must meet with your line manager/supervisor/mentor each month to specifically discuss the management of your workload.*
3. *You must send your NMC case officer a report from your line manager/supervisor/mentor, before any review hearing or meeting, with specific regard to the management of your workload.*
4. *[PRIVATE]*
5. *[PRIVATE]*
6. *[PRIVATE]*
7. *[PRIVATE]*
8. *[PRIVATE]*
9. *[PRIVATE]*

10. *You must keep the NMC informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*

11. *You must keep the NMC informed about anywhere you are studying by:*
 - a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*

12. *You must immediately give a copy of these conditions to:*
 - a) *Any organisation or person you work for.*
 - b) *Any employers you apply to for work (at the time of application).*
 - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

13. *You must tell your NMC case officer, within seven days of your becoming aware of:*
 - a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*

14. *You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
 - a) *Any current or future employer.*

- b) *Any educational establishment.*
- c) *Any other person(s) involved in your retraining
and/or supervision required by these conditions'*

Unless Miss Beaumont's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Beaumont or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Beaumont. The NMC will write to Miss Beaumont when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Beaumont in writing.

That concludes this determination.