

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Friday 24 January 2025**

Virtual Hearing

**Name of Registrant:** Nathaniel Greening

**NMC PIN** 22A0384E

**Part(s) of the register:** Registered Nursing Associate – (December 2022)

**Panel members:** Christopher Taylor (Chair, Registrant member)  
Aileen Cherry (Registrant member)  
Neil Calvert (Lay member)

**Legal Assessor:** Neil Fielding

**Hearings Coordinator:** Charis Benefo

**Nursing and Midwifery Council:** Represented by Conall Bailie, Case Presenter

**Mr Greening:** Not present and not represented in person at the hearing

**Interim order directed:** **Interim conditions of practice order (18 months)**

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to Mid Yorkshire NHS Teaching Trust.
2. You must not work in a patient facing role, e.g. you must not carry out any work which requires you to provide clinical care to individual patients.
3. [PRIVATE]
4. When working in a role that requires your registration as a nursing associate, you must ensure that you are supervised by a registered nurse at all times. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]

8. [PRIVATE]
9. [PRIVATE].
10. [PRIVATE]
11. You must keep the NMC informed about where you are working by:
  - a) Telling your case officer within seven days of leaving your employment.
12. You must immediately give a copy of these conditions to:
  - a) Mid Yorkshire NHS Teaching Trust.
  - b) Any employers you apply to for work (at the time of application).
13. [PRIVATE]
14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Mid Yorkshire NHS Teaching Trust.
  - b) Any other person(s) involved in your supervision required by these conditions.

Unless Mr Greening's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Greening or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Greening. The NMC will write to Mr Greening when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Greening in writing.

That concludes this determination.