

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Substantive Order Review Hearing  
Monday, 13 January 2025**

Virtual Hearing

**Name of Registrant:** Jodie Ann Hayward

**NMC PIN** 12J1370E

**Part(s) of the register:** Registered Nurse Mental Health  
RNMH (September 2013)

**Relevant Location:** Wolverhampton

**Type of case:** Health/Misconduct

**Panel members:** Linda Owen (Chair, Lay member)  
Purushotham Kamath (Registrant member)  
Jayanti Durai (Lay member)

**Legal Assessor:** Graeme Henderson

**Hearings Coordinator:** Sabrina Khan

**Nursing and Midwifery Council:** Represented by Anna Rubbi, Case Presenter

**Miss Hayward:** Present and represented by Alice Byron, instructed by the Royal College of Nursing (RCN)

**Order being reviewed:** Suspension order (12 months)

**Fitness to practise:** Impaired

**Outcome:** **Conditions of practice order (12 months) to come into effect at the end of 19 February 2025**

**An application under rule 19 of the Nursing and Midwifery Council (Fitness to Practise Rules) 2004' was accepted by the panel and the hearing was held fully in private.**